



AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE 2020-09-10 10:00 - Special Meeting

AGENDA ITEM SUPERINTENDENT'S RECOMMENDATION

CATEGORY Superintendent's Recommendation

DEPARTMENT Employee & Labor Relations

Special Order Request
 Yes No

Time

Open Agenda
 Yes No

ITEM No.:
3.

TITLE:
2019-2020 COPA Salary Schedule for Confidential Office Personnel Association (COPA) to modify Referendum Supplements

REQUESTED ACTION:
Adopt the amendments of the 2019-2020 COPA Salary Schedule for Confidential Office Personnel Association (COPA) to modify Referendum Supplements for the 2020-2021 School Year.

SUMMARY EXPLANATION AND BACKGROUND:
 This Agreement provides the following components for eligible employees:
 For the 2020-2021, effective July 1, 2020, eligible employees of the Confidential Office Personnel Association will receive a Referendum/Equity Supplement equal to 2% of base salary.
 A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

SCHOOL BOARD GOALS:
 Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:
 The estimated financial impact for eligible employees will generate a total payroll cost of approximately \$367,321, including fringe benefits for the additional Referendum/Equity Supplements for the 2020-2021 School Year.

EXHIBITS: (List)
 (1) Exh1_COPASalScheduleRef2021

BOARD ACTION:

 (For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature

Approved In Open Board Meeting On: _____

By: _____

School Board Chair